

### Annual 2017 Report



### COMMUNITY ACTION PARTNERSHIP of Strafford County

## **Leadership Letter**

By Betsey Andrews Parker, MPH, Chief Executive Officer & Carrie DiGeorge, Board Chair

"Alone we can do so little; together we can do so much."

~ Helen Keller



Betsey Andrews Parker, MPH, Chief Executive Officer



Carrie DiGeorge, Board Chair

At **Community Action Partnership of Strafford County** (**CAPSC**), we know that strong partnerships build strong communities. The work we do cannot be accomplished without the tremendous support we receive from the business community, our donors, our nonprofit partners, the municipalities we serve, and so many others who contribute to our mission.

When we lift people out of poverty, we lift our community. Feeding the hungry, sheltering the homeless, improving the workforce, and educating our children all help to increase economic opportunities, not only for our clients, but for our entire region. With new initiatives such as a workforce development grant from the New Hampshire Community Development Finance Authority; a significant program expansion in Dover; and the implementation of a Two-Generational system of care that helps break the cycle of poverty for families and provides our clients with comprehensive and coordinated services, **CAPSC** is eagerly looking forward to a future filled with promise.

You are essential to that future. Within the pages of this year's annual report, you will learn more about the partnerships that made this past year a success. From our donors and funders to our corporate sponsors to our downtown Dover neighbors, we are grateful for each and every one of you. As we look ahead, we will continue to work together with you to reduce poverty and build a stronger community for all of us. Together, we can make a tremendous impact.



www.straffordcap.org

## **Bank of New Hampshire**

#### Strengthening the Community

*Bank of New Hampshire's* mission includes "supporting and enhancing the communities where we live and work." So, when **CAPSC** was looking for a sponsor for their *Summer Meals Program, Bank of New Hampshire* gladly stepped forward.

*The Summer Meals Program* provides meals for children up to 18 years of age when they no longer have access to free and reduced-price meals at school. With a food insecurity rate of 11.2%, and approximately 4,000 children without enough to eat in Strafford County, families rely upon this program to ensure their children have the nutrition they need to flourish.

And the bank's generosity didn't stop there. *Bank* of New Hampshire also supported **CAPSC**'s program expansion in Dover by purchasing New Hampshire Community Development Finance Authority tax credits. Additionally, every year the bank hosts a *Feeding New Hampshire Food Drive*, and their Dover office donates the collected items and monetary donations to **CAPSC**.

## **CAPSC Goes Viral!**

Move over Jimmy Fallon; there's a new lip sync sensation. In October, **CAPSC** posted a video on Facebook to promote our *4th Annual Lip Sync Battle* fundraiser. It featured Betsey Andrews Parker, **CAPSC** CEO, dancing through downtown Dover and lip-syncing the energetic tune, "Jump." It was something







For a bank whose employees average nearly 10,000 volunteer hours to a variety of organizations throughout New Hampshire, helping **CAPSC** was a natural fit.

"Bank of New Hampshire understands that by supporting programs such as Summer Meals, it strengthens the future of our youth and makes the communities we serve a better place," said Paul Falvey of Bank of New Hampshire. **CAPSC** is overwhelmingly grateful for their support.

### http://tin yurl.com/CAPSC-Jump

**CAPSC** had done in the past to promote the event. Except this time, instead of the normal few thousand views, something extraordinary happened—the video went viral!

Posted on October 23, the video spread quickly. *Spike TV's Lip Sync Battle* even shared it on their *Facebook* page, giving the video a national audience. By November, it had received over **8.5 million views**, over **100K shares**, and an incredible **57K comments** (all positive). And those numbers keep growing.

The video more than accomplished its goal to increase awareness of the *4th Annual Lip Sync Battle*. In fact, soon after the video went viral, many local businesses joined as sponsors and ticket sales spiked. But more than that, it gained an unbelievable amount of exposure for **CAPSC** and the work we do to reduce poverty in Strafford County. Congrats to Betsey and the staff who helped create it, as well as community members who participated in it.

### COMMUNITY ACTION PARTNERSHIP of Strafford County

# **Community Action in Strafford County**

# *Improving the Quality of Life of Our Neighbors*

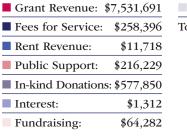
Finding a pathway out of poverty is not easy. That's why Congress passed the Economic Opportunity Act of 1964, which authorized the formation of local Community Action Agencies like **CAPSC**. Since 1965, we've helped thousands of Strafford County residents to meet basic needs like food, shelter, childcare, employment, and more. We are an innovative organization making positive change and improving the quality of life for our most vulnerable neighbors—atrisk children, working families, the elderly, and those living in poverty.

Together with our many local, state, and federal partners, and all of our sponsors and donors, **CAPSC** continues the tradition of helping people become strong, financially stable, and productive members of society through programs that provide a "hand up" in challenging times.

### Revenues Go Directly to Those We Serve

One of the reasons our efforts have been so successful is that more than 90% of revenue collected by **CAPSC** goes directly back to the community—with less than 10% spent on administration. Statistically, this is phenomenal for a charitable organization.

### *Revenue for Year Ended December 31, 2017*







### **Our Mission**

To educate, advocate, and assist people in Strafford County to help meet their basic needs and promote self-sufficiency.

**UUF VISION** *To eliminate poverty in Strafford County* 

## **Our Values**

Compassion, Education, Self-Sufficiency, Transparency, Accountability, Teamwork, Client Focus and Professionalism

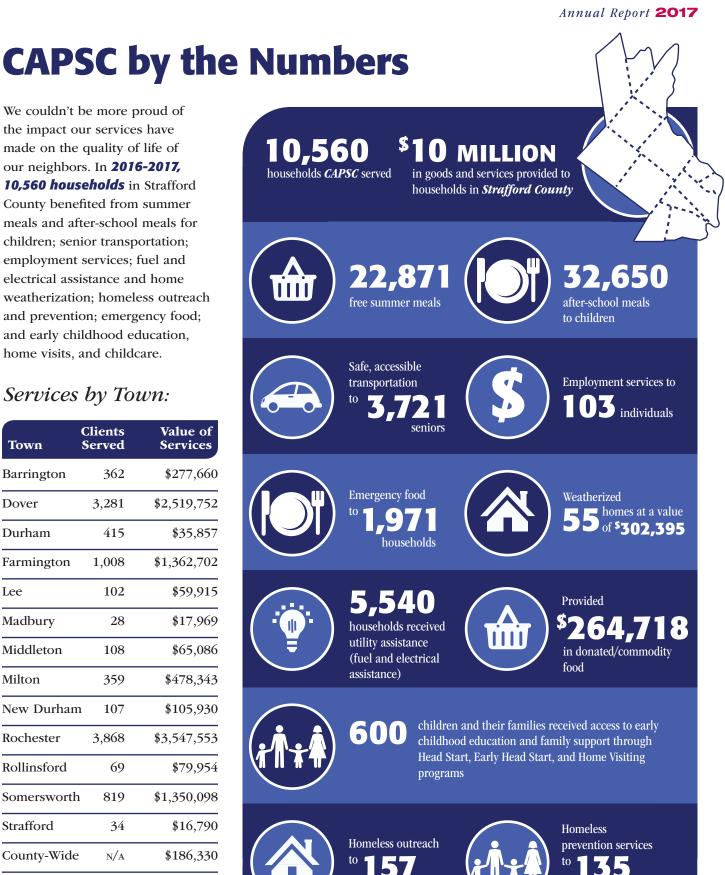
### Expenses for Year Ended December 31, 2017

Child Services:	\$3,812,180	Managem
Community		Fundraisi
Services:	\$606,156	Total Expen
Energy Assistance:		
	\$2,135,921	
Housing:	\$374,836	
Weatherization:	\$247,856	
Workforce		
Development:	\$178,651	

Management:	\$732,223
Fundraising:	\$64,919
Total Expenses	\$8,152,742



www.straffordcap.org



individuals & families

the impact our services have

home visits, and childcare.

Services by Town:

Town

Dover

Lee

Durham

Farmington

Madbury

Middleton

New Durham

Rochester

Rollinsford

Strafford

Somersworth

Milton

Barrington

Clients

Served

362

3,281

415

1,008

102

28

108

359

107

3,868

69

819

34

individuals & families

#### COMMUNITY ACTION PARTNERSHIP of Strafford County



## **New CAPSC Facility** Coming in 2018

#### Helping More of Those in Need

Our new Innovation Service Center is scheduled to open its doors in 2018 in downtown Dover. It will include a new Head Start and Early Head Start wing with innovative, evidence-based classrooms; an expanded Family Resource Center where families can receive peer support and parent education; a Child Movement Center to foster gross motor skills and provide space for play; an ample food pantry; and a larger and better-equipped kitchen to facilitate the expansion of nutrition programs such as Summer Meals and After-School Meals that reduce hunger in our communities.

With the capacity to serve nearly 10,000 more children, working families, seniors, and other members of the community, the Center will be a visible and accessible resource for those in need.

## **In-Kind Donors**

7th Settlement Brewery Barn Z's Bayside Distributing, Inc. Blue Latitudes **CAP Belknap-Merrimack** Cinco de Mayo Bar & Grill Beth Clarke Club Finz Country Tire & Service Center Crossroads House Dover Honda Bill Dube Inc. Duston's Market & Bakery Edward Jones - Eliot Lazenby

Edward Jones – Nick Pellman Ember Wood Fired Grill Garrison City Beerworks Halen Gori Granite United Way Hannaford Supermarkets Dover Heartwood Media Hope for Lobster Darryl Legassie Lindt & Sprungli Magrilla's Debbie McDaniel Mill Falls at the Lake

Nippo Lake Golf Club Our Daily Bread Parish of the Assumption Philbrick's Ski, Board & Bike Portsmouth Chevrolet Portsmouth Christian Academy Postal Food Drive (Farmington) Postal Food Drive (Milton) Wolfe, Will, and Drew Ramsay Ross Furniture Gabriella L. Roussos Marie and Dennis Slozak

Gold Sponsor **Holiday Food Basket Sponsor** 

2017 Corporate

**CAPSC** could not help as many residents as we do

**Sponsors** 

Healthy Family Sponsor

Quality Care. Fast & Easy. URGENT CARE

Summer Meals Sponsor

**New Hampshire** 

**Bank of** 

Convenient





Strafford Learning Center Suite Pilates The Comman Man Family of Restaurants The Falls Grill & Tavern Thompson Tavern David Terlemezian Turnip the Beet United Way of Massachusetts Bay and Merrimack Valley Jenn Welch Kristen Welch Wing-Itz WTSN Broadcasting - Caring and Sharing Food Drive



Underwriter



**Premier Sponsor** 



**CAPSC Program Sponsor** 



of the Greater Seacoast

**Gold Sponsor** 





**Business Solutions Business Simplified** 

Senior Transportation **Sponsor** 



**NEW HAMPSHIRE** CHARITABLE FOUNDATION

www.straffordcap.org

#### Annual Report 2017

### **2017 Donors**

Donor lists include gifts received between January 1, 2017 and October 31, 2017. If your name has been listed incorrectly or omitted in error, please contact *Kristen Welch CFRE*, Director of Advancement, at *kwelch@straffordcap.org*.

Anonymous (4) Tracy and David Abbott Alkistis American Legion Aux Unit 8 American Retina Research Foundation John Andrews Sharon and John Andrews Ann D. Schultz Revocable Trust Annunciation Greek Orthodox Church Outreach Committee Applebee's - Dover Elizabeth and Leo Arel Colene and Robert Arnold Libby Arnold **Rick Aubin** Brett Austin Bank of America Charitable Foundation Bank of New Hampshire Donna A. Bassett Christine Bevillard Christine Biancheria Bishop's Charitable Assistance Fund **Ricky Bonyman** Boston Medical Center HealthNet Plan Michele J. Boulanger Sarah Brecknock Briand's Hot Pressure Washing, LLC Alan Brown Margaret Buckingham Brooke Buckovitch Linda and Paul Butler **CGI Business Solutions** Georgia F. Campbell Calling All Cargo Amy Cann Sophia M. Faskianos and Stephen A. Capus Melissa Cardin Balanced Care Jean and Andrew Carnegie Irene and Ernest Carrier Robert C. Carrier Karen Carroll Scott Chabot Melanie Chase-Benoit Sally Chenard Marshall P. Childs Joanne Chisholm Stacie Chu City of Dover **Richard E. Clairmont** Derec Clark Ryan Clouthier Collins Sports Center, Inc. Kristen Collins

Combined Community Funds of Ottaway, Ínc. Combined Federal Campaign of Northern New England (0571) Randall Cooper William L. Cormier Cornerstone VNA Althea and George Coussoule Richard Coutu Irene and Paul Couture Catherine Maher Covert and Joseph Covert Finola Cox Theresa Cull DF Richard Energy Patricia Daggett Mark Danie Daughters of Penelope: Itona Chapter #1 Carol Davenport Laura Davie Anthony Demetracopoulos Mary Dennis Irina A. Faskianos and Thomas T. Depatie Alison Devon Nancy and Douglas Dickinson Carrie DiGeorge Ebbe and David Divins Vickie Donahue Dover Honda Dover Public Administrators Association Drummond Woodsum & MacMahon Diane DuBois Jillian Dubois Mary Jo and William Dudley Mary Ellen Duffy Barbara M. Dunnington **Duponts Service Center** Joseph A.R. Dupuis Eastern Propane Egg Clearinghouse, Inc. Jean Ellison Mary Else Elena Engle Envoy Mortgage **Exponential Squared** Jane Cooper Fall Maria L. Faskianos Federal Savings Bank Elizabeth Fenner Jane and Michael Ferrara Fidelity Charitable Gift Fund - Liberty Mutual Fielding's Oil & Propane Co., Inc. Karen and John Finnigan First Parish Church

Forbes Marketing Group Frisbie Memorial Hospital Garrison Family Dental Garrison Women's Health Center Kathleen Gatton Wendi A. Gazda Stephen George Give With Liberty Bridget and Rob Goerss Elizabeth and Jose Gonzalez Jeannie F. Goodwin Kevin Gorham Karin M. Goscinski-Breton Marie and Philip Gosinski Granite United Way Jane Greenslit Kristine Gregory Henry F. Greig **Robert Grenier** Jane C. Griffin Cora Grippo Sarah A. Haberkorn Ann Marie Hackett Cristina Haley Hannaford Supermarkets – Central Avenue, Dover Hannaford Supermarkets – Grapevine Drive, Dover Kenneth Hanson Rosemary Hanson Hannaford Bags for My Cause Jeffrey Harrington V. Michael Hartman Cristina Healey Kelly Heon Mary F. Hillyer John Hogan Diane M. Holiday Danielle and Keith Holt Holy Rosary Credit Union Dorothea "Dot" Hooper Hope on Haven Hill Annabelle Hudacek Elizabeth Anne and David B. Hurlburt Cynthia Imbro Veronica Ann and Victor Ingram Mary Ellen Jackson Amy Jewell Adam Jodoin Johnny and Joyce Schablik Charitable Fund of the New Hampshire Charitable Foundation Barbara and Harry Kageleiry Frances and James Kageleirv Susan and Douglas Kemp Kennebunk Savings



We gratefully acknowledge the support received from the municipalities we serve:

> City of Dover City of Rochester City of Somersworth Town of Barrington Town of Deerfield Town of Durham Town of Lee

Town of Madbury Town of Middleton Town of Milton Town of New Durham Town of Rollinsford Town of Strafford

Network for Good New Hampshire Charitable Foundation New Hampshire Electric Co-op Newburyport Five Cents Savings Bank Lisa Nicholson Marion S. Nossiff Nute Charitable Association OdysseyRe Foundation Ovster River Woodworking Panera Bread - Dover Parish of the Assumption Betsev Andrews Parker and Kelly Parker Hershey Hirschkop and Leigh Peake Jamie Pendexter Penguin Random House LLC People's United Bank Performance Foods Christina Perron Denise and Joseph Pesko Portsmouth Christian Academy Ron Poulin Deborah and Mark Powers Profile Bank Progressive Foods, Inc. Nancy and James Prue Sally Puth Vicki Reed Robert Towle Pallet Co. **Rochester Rotary Charities** Rotary Club of Dover John C. Rouman Julie Roy Darlene and John Russell St. Thomas Episcopal Church Sage Advancement Group Shyana Sanborn Seacoast Kettlebell Dennis M. Shanahan Nancy and Edward Sheehy Beckey Sherburne Margaret Sheehy Jane A. and George G. Sherwood Marie and Dennis Slozak Cathy and Leonard Small

Donna and Eugene Soares Samantha Sookdeo Southern New Hampshire Services Barbara Spear Linda Stafford Robert Stewart Joseph R. Stieglitz Strafford County Board of Realtors Joanne Straight Grace Suriel Douglas Surina Laverne and Mark Swanson Nate Swanson Sally Tappan Susan and Grover Tasker **Temple Israel Sisterhood** David Terlemezian The Vasilike Demopoulos Revocable Trust Marci Theriault Thomas W. Haas Fund of the New Hampshire Charitable Foundation C. Boyen Thompson John Tompson Trefethen Family Trust Kathleen and Larrie Upton United Way of Massachusetts Bay and Merrimack Valley Anne Vallette Henry Veilleux Cynthia Vomvoris WHEB - Lend a Helping Can Beth Wagner Paula O. Warner Diane and Robert Weir Kristen and Michael Welch Wentworth-Douglass Hospital James White Alison Williams Carolyn Williams Scott Wood Woodman Park Third Grade Teachers Heather Wright Yankee Thermal Imaging, Inc. Janis and Richard Yuskaitis

🗳 Helping People. Changing Lives.

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2017 Board of Directors Carrie DiGeorge, Chair Becky Sherburne, RN, Vice Chair Alan Brown, Treasurer Jean Miccolo, Secretary David Terlemezian, Immediate Past Chair **Colene Arnold, MD Kristen Collins Alison Dorow** Hope Morrow Flynn, JD **Bridget Goerss Robin Goode** Dorothea (Dot) Hooper **Chris Lawrence Megan MacDonald Penney Mabey Christina Radie Jason Shute Marci Theriault** 

#### CAPSC Leadership Team

Betsey Andrews Parker, MPH, Chief Executive Officer

**Rick Aubin,** Administrative Services Director

Lauren Berman, Director of Program Operations

Kathleen Crompton, Strategic Initiatives Director

**Stacie McCoy,** Child and Family Services Director

> **Douglas Surina**, *Finance Director*

Kristen Welch, CFRE, Director of Advancement



CAPofStraffordCounty

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## **Childcare Training Program**

Helping Those Who Care for Our Children

In 2016-2017, **Community Action Partnership of Strafford County (CAPSC)** served over 600 children in its childcare programs, including *Head Start, Early Head Start*, the *Child Care Partnership*, and *Home Visiting*.

With significant experience in providing childcare services, *CAPSC* is acutely aware of the challenges inherent in recruiting and retaining qualified childcare workers. That's why in 2016, *CAPSC* applied for and received funding from the *New Hampshire Community Development Finance Authority* to pilot a workforce training program for low and moderate income childcare workers in Strafford County.

"The childcare industry not only accounts for hundreds of thousands of jobs in the Granite State," said Lauren Berman, Director of Program Operations for **CAPSC**, "but also allows working families to remain in the workforce and remain self-sufficient and financially secure, which is central to our mission."

This pilot project, which is currently enrolling participants, provides educational resources for workers currently employed in the childcare industry to upgrade their skills, increase wages, and obtain the certifications required by State and federal licensing entities. By making these resources more readily available and offering improved opportunities to childcare workers, **CAPSC** will increase retention, attract and train childcare workers, allow for upward mobility within the industry, and provide a higher level of quality childcare.

